



## **Environmental & Quality Policy**

Petalite aims to deliver innovative, high-quality charging and energy management services and solutions which meet the needs of our customers across all markets. We are committed to providing projects on-time and within agreed budgets. We provide high-quality support and advice to both current and potential customers, and local, national, and international legislative bodies.

We are committed to maintaining our Quality systems to ensure they continue to meet the needs of all our interested parties.

To achieve this, a combined Environmental & Quality Management System (EQMS) has been implemented to meet the requirements of ISO9001:2015 and ISO14001:2015, focused on assuring the company processes are effective to identify and reduce Environmental Impacts and to meet the needs of all interested parties. This includes the customer journey, the prevention of pollution, reduction in paper usage and wastage and the implementation of a recycling scheme.

We have adopted a risk-based approach to identify threats and opportunities to ensure that we continue to meet our own high expectations and those of our customers.

To give the EQMS purpose and direction, SMART Environmental & Quality objectives are agreed at all levels of the organisation and are regularly reviewed. Objectives include identified risks and opportunities and support our overall business strategy.

To ensure that all relevant staff, customers and third parties are aware of the EQMS, and their responsibilities within it, this policy is displayed and communicated publicly, supported by awareness and training activity.

We are committed to the continued review and improvement of the EQMS and ensure continued compliance with contractual, legal, and other requirements applicable to the organisation.

Senior management gives complete approval and commitment to this policy.

A handwritten signature in black ink, consisting of a stylized initial 'S' followed by a series of loops and a horizontal line.

Steven Gardener  
Chief Operating Officer  
Petalite Ltd